

Apprentice Disability Services

Provided by the Apprenti Access Team

Medical conditions and disabilities, both visible and invisible, can create barriers for learning and working. The Apprenti Access Team helps apprentices identify and implement accommodations. The Apprenti Access Team's goal is to provide equal access for all during the apprenticeship program.

What apprentices should know about self-identifying as having a disability:

The Process:
Review "[Navigating Accommodation Process](#)"

The Regulations:
Check out "[Disclosing a Disability – Know Your Rights](#)"

The Services:
[Contact an Apprenti Access Team representative today!](#)

Services Offered:

- ▶ **Technology & Equipment Assistance**
Specialized equipment such as standing desks, ergonomic chairs, and noise canceling headphones can help reduce distraction and create the optimal work environment.
- ▶ **Timing and Scheduling**
Allow changes to the way time is organized. These modifications could include establishing a regular break schedule, extra time on assessments, breaking assignments into smaller tasks, schedule change to address fluctuations in stamina.
- ▶ **Organization and Memory**
Tools like white boards, organizational software, and receiving material in alternate formats can assist with comprehension and maintaining focus.
- ▶ **Communication**
Identifying and sharing preferred channels of communication can assist with meetings and gaining feedback from managers / colleagues. Additional communication accommodations include Sign Language Interpreter and Real Time Captioning Services.

▶ Contact Us

The Access Team makes every effort to honor all disability accommodation requests. To request disability accommodations for any part of the apprenticeship journey (from application to on-the-job training) please email accommodations@apprenticareers.org or call 206-513-7924.